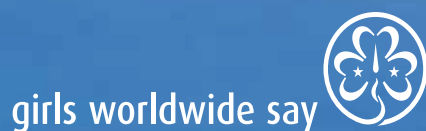




GIRL GUIDES
AUSTRALIA
WESTERN AUSTRALIA

ANNUAL REPORT
2015



World Association of Girl Guides and Girl Scouts
Association mondiale des Guides et des Eclaireuses
Asociación Mundial de las Guías Scouts

With ten million Girl Guides and Girl Scouts from 146 countries across the world, the World Association of Girl Guides and Girl Scouts (WAGGGS) is the largest voluntary movement dedicated to girls and young women in the world.

ASIA PACIFIC REGION

Australia · Bangladesh · Brunei Darussalam · Cambodia · Cook Islands · Fiji · Hong Kong · India · Japan · Kiribati · Korea · Malaysia · Maldives · Mongolia · Myanmar · Nepal · New Zealand · Pakistan · Papua New Guinea · Philippines · Singapore · Solomon Islands · Sri Lanka · Taiwan · Thailand · Tonga

ARAB REGION

Bahrain · Egypt, Arab Republic of · Jordan · Kuwait · Lebanon · Libya · Mauritania · Oman, Sultanate of · Qatar · Sudan · Syria · Tunisia · United Arab Emirates · Yemen Republic

AFRICA REGION

Benin · Botswana · Burkina Faso · Burundi · Cameroon · Central Africa Republic · Chad · Congo · Congo, The Democratic Republic · Gambia, The · Ghana · Guinea · Ivory Coast · Kenya · Lesotho · Liberia · Madagascar · Malawi · Mauritius · Namibia · Nigeria · Rwanda · Senegal · Sierra Leone · South Africa · Swaziland · Tanzania · Togo · Uganda · Zambia · Zimbabwe

WESTERN HEMISPHERE REGION

Antigua and Barbuda · Argentina · Aruba · Bahamas · Barbados · Belize · Bolivia · Brazil · Canada · Chile · Colombia · Costa Rica · Dominica · Dominican Republic · Ecuador · El Salvador · Grenada · Guatemala · Guyana · Haiti · Honduras · Jamaica · Mexico · Netherlands Antilles · Nicaragua · Panama, Republic of · Paraguay · Peru · Saint Kitts and Nevis · Saint Lucia · Saint Vincent and The Grenadines · Surinam · Trinidad and Tobago · United States of America · Uruguay · Venezuela

EUROPE REGION

Armenia · Austria · Belarus · Belgium · Cyprus · Czech Republic · Denmark · Estonia · Finland · France · Georgia · Germany · Greece · Hungary · Iceland · Ireland · Israel · Italy · Latvia · Liechtenstein · Lithuania · Luxembourg · Malta · Monaco · Netherlands · Norway · Poland · Portugal · Romania · Russia · San Marino · Slovakia · Slovenia · Spain · Sweden · Switzerland · Turkey · Ukraine · United Kingdom



State Commissioner's Report

Brenda Hamlett, Carmel Stefanoff and Sharon O'Brien, 2015 State Team



2015 was a year of celebration, reflection and the establishment of new beginnings for 2016. With the second half of the centenary year, the Administrative Review and the State Commissioner election process, we were kept very busy, but it is great to look back at the year and see how much was achieved.

We made the 100th year of Guiding in Western Australia a time to remember and the pictures and stories elsewhere in this report show the many activities which took place at state and local levels, in particular the Leading Women Conference and the GEM100 party in the city. The Centenary Committee members worked hard to ensure as many members as possible could enjoy the fun and Margo Browning, Paula Dunn, Claire Veen and Carmel Stefanoff deserve special recognition and our grateful thanks.

On a more serious note, we brought in an outside consultant to conduct a review of our administration. The recommendations in this review were all accepted by Management Committee and State Council and a number have already been implemented. With the appointment of our new Administration Manager, Matthew Maxted, at the end of the year, we will be able to roll out the remaining changes over the next few months. In addition, issues were raised about the way State Council and the Management Committee work together and these will be addressed early in 2016 by the Chair of State Council, Janis Wittber, and the new State Team.

The State Commissioner election was a lengthy but effective exercise and each time it is held there are refinements to the process. Thanks go to Janet Garcia-Webb for her work as coordinator and congratulations to Linda Elezovich and her new team, Katrina Lane and Claire Veen. As all three were serving members of Management Committee when they nominated, they had a realistic sense of what is involved and the challenges they will face, and they were still willing to take on the positions!

Girl Guides WA is part of the national organisation Girl Guides Australia and our volunteer office bearers each serve on national committees in their area of responsibility. This involves considerable time and effort – and jet lag –

but ensures that decisions which are made have taken the views of all the states into consideration. Over time it is hoped that the spirit of cooperation at committee level will lead to state organisations working more closely together and benefitting from the synergies and economies that will provide.



The profile of Guiding nationally was raised in two very different ways during the year. State and National representatives visited Parliament House in Canberra and spoke to political decision makers about what we offer to girls and young women, and how they can support us into the future. The visit fell on the same day as Malcolm Turnbull's challenge to Tony Abbott so that took the media headlines, but at an individual level the politicians listened carefully to what we had to say and useful connections were made. The second event involved a lot more fun when WA Guides travelled to Queensland for the Great Bunya Gathering. The participants have memories which will last a lifetime and made new friends from all over Australia – and are already saving to attend the next jamboree in NSW.



As Carmel, Sharon and I hand over to Linda and her team, we would like to thank many people for their support over the last four and a half years. To the staff at Guide House, state committee members, Trefoil Guilds and above all the Region Managers and Leaders who deliver Guiding to the girls in each Unit every week – we wish you all the very best for the future and look forward to crossing paths with you all as we take on new roles.

State Council Report

Janis Wittber AM, State Council Chair

State Council is the governing body of Girl Guides Western Australia. It is responsible for vision and policy setting, as well as overseeing the affairs of the Association and supporting the State Commissioner and her team. State Council is the equivalent of a Board in many not-for-profit organisations.

In 2014, Girl Guides Australia approved a five-year Strategic Plan adopted by Guiding in all states and territories. In late 2014, State Council and the Management Committee worked together to develop an Operational Plan that Western Australia would use to meet its Strategic Plan objectives and to look to the future of Girl Guides in this state. All areas of Guiding have been working to achieve these initiatives.

During 2015 State Council held six meetings, and there were also four meetings held jointly with the Management Committee. This close cooperation enabled discussion and decision making to proceed more quickly. One of the key areas was to oversee the election of the new State Commissioner, resulting in the appointment of Linda Elezovich as State Commissioner Designate. State Council also approved the formation of a Risk Management

Committee and will look to appoint the committee members in 2016.

The organisation's policy review and development is overseen by the Policies and Procedures Committee who have been very active and productive throughout the year, having completed the review of many outstanding policies and procedures together with the Terms of Reference for most Committees. The review of forms used by Girl Guides Western Australia – to simplify and standardise them and to make them more user friendly – is almost complete, with many of the forms now available on the website.

The Policy and Procedures Committee is also called upon to respond to policies being developed by Girl Guides Australia to ensure that policies and procedures in the States are standardised. Thank you to Ellen Logan and her Committee for their continued expertise and due diligence.

On behalf of State Council we sincerely thank the State Commissioner, Dr Brenda Hamlett and all the volunteers, for your enthusiasm and commitment to Guiding. Without you we would not be able to provide our members with the opportunity to enjoy new experiences and adventures.

Welcome to the new State Commissioner



Mrs Linda Elezovich was elected in 2015 as the new State Commissioner of Girl Guides WA to take office on January 1, 2016.

Linda lives with her husband Wayne and their daughter Abigail, who is also a Girl Guide. Linda and Abigail joined Girl Guides together because Linda remembered the fun she had as a Girl Guide and wanted to share this experience with her daughter. As an adult, she has been involved for six years in Girl Guides, most recently as the Region Managers' Representative to the Management Committee, Avon Hills Region Manager, a Learning Partner, Trainer, Unit Leader at Mundaring Forest Girl

Guides, and Unit Leader at Mundaring Woylie Girl Guides.

Linda runs a professional consultancy in training and risk management. Linda enjoys what we do at all levels of Girl Guides and believes it is a place to encourage girls, young women and Leaders to feel safe and comfortable whilst having fun. Linda considers the culture and values of Girl Guides inspirational to all members and in the wider community.

Linda has surrounded herself with a positive and experienced team of Assistants, including Claire Veen (Outdoors Manager) and Katrina Lane (Youth Program Manager). Her vision for her term as State Commissioner is to implement effective use of social media, increase membership retention, especially of older Guides, and to involve Olaves in decision making. She wants every Guide to be proud of the fact that they belong to a great movement and for the community to recognise that we are very much a modern 21st century organisation.

The outgoing State Team and the organisation extend a welcome to Linda and wish her the best for her term of office.

Guide House Report

In 2015 Guide House, our administrative centre, saw several changes of personnel. We operated without a permanent Administration Manager for several months, as the decision was made to appoint a new person after an administrative review which could guide our development of a role and the appointment itself.



Finance Officer Kim Thomas did an admirable job as the acting Administration Manager for several months until a permanent staff member was appointed in the form of Matthew Maxted. Matt came to us from Volunteering WA, and brings an excellent understanding of the not-for-profit sector.

During the year we said farewell to two long term staff members, Membership Officer Jenni Johnston and Communications Officer Georgina Richardson.

Jenny McGillivray took over as the new Membership Officer and has brought a strong database background to her role, making huge strides in managing the database and providing accurate reports to management and volunteers. Sasha Wasley moved from a consulting role for the centenary year into a permanent part time role as Communications Officer. She has been working closely with the Manager and State Team to implement

communications initiatives and assist with grant applications.

Particular thanks go to Kim Thomas (Finance Officer), Lyn Bunting (Program Officer) and Julie Sanford (Shop Manager) who all continued to work hard to support our volunteers during a very busy year.

Finance Report

Tony Stefanoff FCA, Finance Committee Chair

In 2015 the operating budget showed a surplus result, mainly due to unplanned reduction in wages and salary costs at Guide House during the past calendar year. The Administration Manager position was vacant for a significant part of the year, and there were some staff departures with delayed replacements. The remaining staff at Guide House, plus supporting volunteers, did a great job in maintaining services during this difficult period.

The 2016 year will return to the normal staffing levels required to provide the Girl Guide Program and to support the Leaders. With careful management, Girl Guides WA should be able to operate within the limitations of its income sources.

It is important to recognise the financial contribution which our State Government makes, through the Department of Local Government and Communities, and we thank the Minister, the Hon. Tony Simpson MLA, for his ongoing encouragement and support.

Membership Report

Membership figures as at the end of 2015

Total members:	2350
Adult members:	333
Trefoil Guild and Life members:	192
Youth members:	1825
Olave members (18-30 years):	96

Centenary Report



2015 was Girl Guides Western Australia's centenary year. Just 70 people gathered in the Perth Town Hall 100 years ago, and put plans in place to start Girl Guides in Western Australia. Could they have known, when they lit that flame, how it would burn brightly for decades to come – or how it would reach thousands and thousands of women and girls across our great big state?

State Leadership Conference – April 18, 2015

Girl Guides WA hosted a Leaders' conference for adult members of Girl Guides as well as other relevant community groups and the general public. The theme of the conference was 'Leading Women.' This theme was a celebration of the lives and careers of some of our trailblazing female Leaders, as well as a discussion on how we can encourage and support young girls and women to become leaders of the future. At the conference, we heard from a range of diverse and interesting speakers on topics such as dealing with stress and developing resilience, cybersafety, what it takes to succeed in sport and life, and women in defence.

GEM100 – June 28, 2015

We finished up a big year of centenary celebrations with a street party in Forrest Place, Perth. This included revisiting the site where it all began – the Perth Town Hall. The GEM100 (100 years of Guiding Every Moment) opening was held at 9.30am in the beautiful Perth winter sunshine. In Forrest Place, girls enjoyed games and activities, Radio Lollipop's DJs, cupcakes, and balloons. In the Urban Orchard, they played more games, received airbrushed Girl Guide tattoos, took selfies with the Commissioners, and played tug-o-war. Fabric 'thought walls' will be turned into bedspreads and used at Our Barn. In the closing ceremony, all renewed the Promise together, with a few different versions to be heard, but the heart and spirit of the Promise was just the same as it always was – a promise to do our best and show respect and compassion to ourselves and other people. Finally there was a 'count up' by tens to hundred and everyone got a wonderful surprise when the stage lit up with fireworks and streamers burst upon the crowd in a rainfall of silver.

“I love Guiding because I get more friends.”



Centenary Display at the Perth Town Hall

The Archives Committee created a spectacular posterboard photo display for the centenary. One hundred years has accrued an enormous amount of recorded service, events, remarkable women (sung and unsung), as well as fun and friendship. Only some of our accumulated history could be displayed in the Perth Town Hall undercroft. Part of the Archives Committee's intention was to show to the community the amazing endeavours undertaken by our youth both within the state and overseas and to encourage members to enjoy years of fun, service and friendship.



Other Initiatives

Other initiatives for the centenary year included a centenary blog, an ongoing badge challenge for youth members, a service challenge to supply 1000 activity packs for sick children via Radio Lollipop, a fundraising challenge to raise \$100,000 for bathroom renovations Our Barn in York, and the Remarkable Women initiative to record the stories of key contributors to Girl Guides WA over the years. Many Regions and Units held their own birthday celebrations throughout the year, organising fun days, get-togethers and cakes.



Key Area Reports

Youth Program

Katrina Lane, Youth Program Manager



In 2015 the Youth Program Committee delivered a number of events and significant quantity of resources, including the ongoing implementation of the Free Being Me program. Free Being Me is the result of a partnership between the World Association of Girl Guides and Girl Scouts and Dove to work towards the vision of 'a world where no-one is worried about the way they look' and everyone feels free to be themselves. Girl Guides WA delivered a number of residential camps, events, and resources to help Leaders facilitate Free Being Me in their Units.



Additionally, the Youth Program Committee facilitated the WA arm of the National Review of the Australian Guide Program. During this period members took part in the consultation phase and the results have now been collated. As a summary, Girl Guides, Leaders, parents and supporters want to see Guiding:

- Increase the quality and consistency of our Program, focusing on delivering a truly girl-led Guiding experience;
- Increase the diversity and flexibility of our Program, strengthening our opportunities to reach more girls;
- Do more to support and strengthen Leaders, helping them to build skills to deliver the Program; and
- Communicate who we are and what we offer more effectively to the Australian community.

The Girl Guides Australia Project Team is now planning the next phase of the AGP Review Project, which is how to progress these recommendations.

The Department of Local Government and Communities regularly surveys our membership to produce a Service Delivery Data Report. In 2015, the report indicated these overwhelmingly positive outcomes for the sample of our youth members surveyed:

Girl Guides made a good difference to my life	89%
I obtained useful information	90%
I feel more confident	85%
I developed new skills	95%
Girl Guides gave me ideas on how to be involved with the community	85%
I'm more involved with community events and activities since joining Girl Guides	87%



“They teach you about camp and life issues if you were stuck in a situation.”

Olave Program

Bronwyn Lee, Olave Program Manager

The Olave Program is offered to young women between the ages of 18 and 30 years in order to provide a flexible membership option that caters for the specific needs of this demographic. Members take part on a regular or casual basis and belong to peer groups or as 'lone' members and take part in a range of social, advocacy and service activities.



Peel Peer Group launched in 2015, running a range of activities each month. The Tuesday Night Peer Group continued to take part in a variety of activities throughout the year. To launch the national updates to the Olave Program we held the Spark! session to celebrate and raise awareness of all of the changes.

In the area of community service, Olave members decorated journals for those who take part in programs at Women's Health and Family Services, sewed joey pouches for wildlife carers to use with marsupials in their care, and collected toiletries for Share the Dignity Christmas Handbags. Olave members organised and ran the 14+ In the Lead camp which included a scavenger hunt through the CBD. 17 girls attended this event.

Some Peer Groups tried new activities such as geocaching, creating body scrub from kitchen ingredients, catamaran sailing on the Swan River, and Zumba. Olave Program celebrated the centenary by holding a high tea and tour of the Swan Valley.

“I love Guiding because it is fun and it helps the environment around me.”

Learning & Development Report

Dianne Hodgson, Learning & Development Manager

In 2015, The Learning & Development team achieved over 100 hours of face to face trainings, including four Leader Qualification weekends, Management Qualification Days, Learning Partner and Outdoor Skills Assessor Workshops, Region Days and Indoor and Outdoor Camping Weekends.



The Learning & Development Team worked hard to ensure that everything continued to run smoothly while the Team Manager recovered from an accident. The new Learning & Development Qualification has now been implemented and nine trainers have either made the transition over or have completed the new qualification. All nine trainers also earned the WAGGGS Training badge.

At the beginning of the year, the Learning & Development Team trialled the new Minimising Operational Risk webinar for Managers. Nationally, each state takes a turn to present both this and the Guiding Orientation webinar on a rotation basis. Both of these webinars are accessed by many new as well as existing members.

Kim Richardson represented Girl Guides Australia by facilitating a workshop in the Philippines for the Asia Pacific Region.

Outdoors

Claire Veen, Outdoors Manager

2015 was another year of fun adventures in the Outdoors. Key areas for Outdoors this year were the archery program, the national event Great Bunya Gathering, and the water program. 130 Guides participated in a State Archery Day, with both of the two days offered proving very popular. All the girls succeeded in hitting the target, some hitting a perfect bullseye.



Preparation for the Great Bunya Gathering included the WA contingent's wet weekend camp for Guides and Leaders at Stronghill's Farm in the Avon Valley. Here, the contingent made friends, had fun learning skills they would use at the jamboree, and chose a group camp mascot name. The program challenged the girls and Leaders with back-to-basics skills.

The State Water Camp was held on the long weekend in March, with 35 Girl Guides and eight Leaders attending at Bickley Outdoor Recreation Camp. Attendees made their own rafts from wooden poles and barrels, took part in a patrol canoe race, and explored ways to conserve water in their daily lives.

International

Kate Walker, International Manager

WA Leaders and youth members visited a number of international locations through Guiding in 2015, including Sangam in India, Our Chalet in Switzerland, London and New Zealand.



2015 was the United Nation's 'International Year of Light and Light Technologies' and many Units took up this theme and explored activities to do with light using the resources prepared by GGA. WA Guides participated once again in one of Guiding and Scouting's most accessible

international events, with a very successful JOTA/JOTI 2015 weekend held in October at the Cambridge Guide Hall, as well as other smaller locations around the state. 102 girls were able to speak to Guides and Scouts as far away as Mexico and Namibia, as well as countries in our Asia-Pacific Region – 24 countries in all. 14+ members who slept over at the hall were able to Skype Sangam, Pax Lodge and the World Scout Bureau Headquarters in Kuala Lumpur, and use Scoutlink to chat with northern hemisphere countries during the night.

This year a growing number of Units have participated in the 'Flat Stacey' project in which girls make a girl figure cut from card, which is then sent or swapped with a Girl Guide or Girl Scout group in another country (usually the UK or USA). Flat Stacey takes along her diary, in which her hosts record all her exploits and adventures while she is staying with them. When she returns to her home Unit she is able to 'share' all the things she has discovered about the Guides/Girl Scouts she stayed with – a fantastic way to learn about international Guiding and cultures.

Our Barn

Kate Walker, Our Barn Manager

Occupancy of Our Barn in 2015 was moderate with a mix of (majority) Guide Units, Leader Training weekends and a handful of outside groups. In anticipation of bathroom renovations no bookings were taken from December through to the first part of 2016.

A number of useful items were donated, including tables, cutlery and crockery, curtains and bed quilts. The total fundraised toward the bathroom renovation project by the end of 2015 was \$77,206.97, which came from Units, events and Trefoil Guilds. The committee worked closely with the architect and builders to perfect the Concept Plans and at the end of 2015, a cost estimate was received. Girl Guides WA met with the Architect to examine plans and estimates preparatory to the drawing up of contracts. Work is anticipated to commence in early 2016.



Trefoil Guild WA

Pam Denny, State Trefoil Advisor



Trefoil Guilds offer service to the wider community and Girl Guides as an organisation, both via fundraising efforts and direct support such as event catering. In 2015 there were 14 active Trefoil Guilds in the state, mostly metropolitan-based, but with some regional Guilds in Busselton, Albany and Capel. The Trefoil Guilds actively participated in centenary celebrations and worked on a range of service projects, including international micro-loans through Kiva, quilts for foster children, and support for a large number of local charities and causes.

Western Australian Trefoil Guilds made significant contributions to a number of Girl Guiding fundraising efforts throughout the year, including raising money to help a group of young adult members from the Olave Program to visit the Our Chalet and Pax Lodge World Centres in Switzerland and London over Christmas. Trefoil Guilds also raised over \$1900 towards the Our Barn bathroom renovations.

WA Trefoil Guilds continued to build on the Remarkable Women project in 2015, a regular column in the state newsletter and on the centenary blog, highlighting the contributions of women in Guiding. Thanks to Ann Miller for taking on the responsibility of preparing regular articles. These stories will eventually culminate in a printed booklet.

Region Reports

Girl Guides WA operates as 13 Regions covering the entire state of Western Australia. Each Region has provided a summarised report of local activities, focusing on the three key areas of what we do: Community Service and Engagement; Advocacy and International Awareness; and Outdoors and Adventurous Activities.

Avon Hills Region

Region Manager 2015: Linda Elezovich

In 2015 the Avon Hills Region consisted of 11 Units across Midland, Darlington and the Darling Range, Ellenbrook, Eastern Hills, Mundaring and Northam, catering for girls aged between five and 18 years.

Community Service and Engagement

Members raised funds for the Our Barn renovation project, as well as individual Unit activities. Girl Guides from the Region participated in Radio Lollipop donations and visits, Halloween Food Collections, Clean Up Australia



Day and ANZAC Day parades and overnight vigils, as well as making Red Cross trauma teddies for children who have been in accidents. Guides also collected and donated goods to the Outback Baby Project and a local Women's Refuge. Guides from Mt Helena packed lunches for volunteers at the Trek the Trail event in the Shire of Mundaring and supported the Whim Festival.

Advocacy and International Awareness

Girls participated in Harmony Day activities to develop multicultural understanding, and Mt Helena was a site for a JOTI/JOTA international station from which members could connect with Guides and Scouts across the globe. Guides from Midland and Mt Helena travelled to Cambodia with the Tabitha Foundation to assist in building schools and houses. Girls across the Region joined in Free Being Me positive self-image activities and Guides in one Unit took part in events for International Women's Day. Guides also took part in an art project using recycled materials to create masks depicting the effects of drugs and alcohol for the Darlington Arts Festival.



Outdoors and Adventurous Activities

Girls joined in water fun activities, orienteering, night hiking, compass work, abseiling, cycling, and much more. The Region held a camp at Lake Leschenaultia for Thinking Day, at which most girls were able to join in a range of outdoor activities, including swimming, canoeing, horizontal bungee and water games. Other camps were held at Gingin Observatory, Lancelin and Rockingham, with a number of sleepovers at local halls.



Capricorn and Country North Regions

Region Manager 2015: Kim Richardson

Country North Region includes Units north and east of the Perth metropolitan area up to and including Geraldton. Capricorn Region includes Units north and east of Geraldton to the top end of WA. We currently have active Units in the Geraldton District, Carnarvon, Newman and Kununurra.

Community Service and Engagement

Despite their isolation, Girl Guides in these Regions are always busy with Unit meetings, camps, service activities and local events. Most Units took part in local ANZAC Day ceremonies and parades and worked hard to raise money for their own operational costs through Girl Guide Biscuit sales and other fundraisers.



Advocacy and International Awareness

In 2015 Units from Carnarvon and Kununurra were lucky enough to meet the Governor of WA, Her Excellency the Honourable Kerry Sanderson AO, on her tour of regional areas. Kununurra Kimberley Girl Guides planted a tree in Celebrity Tree Park with the Governor during her visit.



Outdoors and Adventurous Activities

In early July, Newman Girl Guides had the pleasure of meeting the Irwin family. Bindi Irwin was traveling around WA with Green Australia and arrived in Newman to give a presentation on wildlife conservation. Newman Guides were able to meet with Bindi for a chat before the show. Of course one of the Unit's younger members thanked Bindi for spending time with them by presenting her with a packet of Girl Guide biscuits.

Darling Swan Region

Region Manager 2015: Lesley Howard

Darling Swan stretches from Lesmurdie and Kalamunda down the hill to Belmont, Carlisle, South Perth, and Victoria Park. In 2015 there were 11 Units catering for girls in age groups between five and 17 years.



Community Service and Engagement

In the area of community service, our Girl Guides participated in Clean Up Australia Day, planting trees, ran a cancer afternoon tea and also assisted at community events such as Hills Christmas, the Kalamunda Show, Zig Zag Festival, and Victoria Park Street Fair. Most Units took part in their local ANZAC parades or the Perth parade. The Guide Units in this Region worked hard to raise money to sustain their own activities and operating costs. Belmont Guides raised funds to pay for ongoing hall rent, and a number of Units attended a roller skating event, ran Bunnings sausage sizzles, and sold Girl Guide biscuits to raise funds for Unit and camp costs.



Advocacy and International Awareness

A number of Girl Guides participated in the Free Being Me positive self-image program. South Perth Girl Guides raised money for the World Thinking Day Fund by holding their own book sale, tying in with the global Thinking Day theme of 'education.' A Carlisle Unit ran a disability awareness program in which the girls were able to experience using a wheelchair.



Outdoors and Adventurous Activities

Lesmurdie Guides have formed a connection with a farming family and the girls go annually to practice sustainable camping in a remote campsite without running water or toilets. The girls showed resilience and a positive attitude during the four days of continual rain. As some of the girls attended the national Girl Guides gathering later in the year, this proved an extreme introduction to outdoor camping. Night hiking, a vertical rope challenge, and ice-blocking on grassy slopes were other adventurous activities enjoyed by the youth members.



Joondalup Region

Region Manager 2015: Janet Lee

In 2015, Joondalup Region included nine Units in the suburbs of Butler, Banksia Grove, Edgewater, Kinross, Currambine and Joondalup, covering age groups from five to 16 years.



“I love Guiding because it helps the people in need.”

Community Service and Engagement

Joondalup Units participated in Clean Up Australia Day, the Red Shield Appeal, cattle stewarding at the Royal Show, collecting school and food supplies for the Joondalup Women's Refuge, the 15-Can Christmas Challenge for Perth Homeless Support Group, the Shoebox Appeal for Christmas (11 boxes went to Vietnam), and fundraising and collecting blankets and birdseed for Wildlife Express. Most Units participated in an ANZAC Day Parade and some girls visited Wanneroo Museum to view the Gallipoli exhibition. Units also donated activity kits to Radio Lollipop at PMH and visited the Butler Fire Station, ran a stall at Wanneroo Show and ran children's activities for Relay for Life.

Advocacy and International Awareness

Units worked hard to support their own activities and overheads, selling Girl Guide biscuits as well as raising money for girls to attend the national Great Bunya Gathering through a Christmas in July Disco and a Cinema Night. Girls participated in a range of personal development initiatives including Free Being Me State Camps, drama classes, a cycling safety course, yoga and meditation, first aid, and a self-defence and danger awareness course. All Units celebrated World Thinking Day as a Region at Kinross Primary School. Some girls took part in the global Jamboree on the Air/Internet. Units also achieved the Nepal Earthquake Appeal Badge by fundraising and knitting blankets.

Outdoors and Adventurous Activities

Units sent girls to the national outdoor jamboree, camped at Our Barn York and Perry Lakes, took part in canoeing and swimming, as well as braving an inflatable obstacle course at Aqua-motion Wanneroo.

North Metro Region

Region Manager 2015: Jean-Anne David

North Metro Region includes the suburbs of Morley, Bayswater, Dianella, Ballajura and Landsdale, and in 2015 incorporated 10 Girl Guide Units catering for girls from six to 18 years.

“My Leaders made me feel confident about myself and the environment and not scared to say what I think.”

Community Service and Engagement

Members participated in Clean Up Australia Day, Relay for Life (raising \$5400), tree planting with the Bassendean Preservation Group, the ANZAC March in Perth city, creating and donating kids' packs for Radio Lollipop, and the Big Cuppa night for the Cancer Council. As a Region, members also sold Girl Guide Biscuits at the local hardware store, money used to support the RSPCA in fundraising for their new cattery. There is now a paver at the RSPCA bearing the words: Girl Guides WA, North Metro Region.



Advocacy and International Awareness

A number of Girl Guides attended Free Being Me camps and events, the In the Lead leadership camp, and some girls even entered the Young Inventor of the Year awards. The Region came together for a large Thinking Day event at Whiteman Park.



Outdoors and Adventurous Activities

The girls participated in an archery day, canoeing and water camps, an orienteering day with the scouts, rock-climbing, attendance at the week-long national jamboree in Queensland, and plenty of weekend camps.

Peel Region

Region Manager for 2015: position vacant

In 2015, Peel Region consisted of 10 Units across Warnbro, Baldivis, Kwinana, Mandurah and Rockingham, catering for Girl Guides between five and 17 years of age.



Community Service and Engagement

Units from the Peel Region participated in Clean Up Australia Day in their local areas, as well as participating in local ANZAC Day ceremonies and parades, presenting wreaths and making poppies to hand out at the parade. Some Units took part in the Service Challenge, making stationery bags and visiting Radio Lollipop, with one Unit tie-dyeing bags to hold the stationery items. One Unit joined in tree-planting at the Baldivis Children's Forest. Individual Units raised funds for a number of causes, including the RSPCA, and conducted a visit to sing Christmas Carols at an aged care home.

Advocacy and International Awareness

Girls in one Unit learnt how to use fire extinguishers, and others learned how to do CPR and other basic first aid skills. One Unit enjoyed a visit from Mandogalup Volunteer Bush Fire Brigade to find out about fire safety, what the volunteers do, how the hose works on a tanker. Some Girl Guides worked on achieving their Turquoise Badge, with the badges presented by two Navy Officers. One Unit planted a vegetable garden, with girls learning how

to cook a meal for their families. A number of girls from the Region took part in the Free Being Me positive self-image program, attending camps throughout the year. These girls then spread the word through hashtags and handmade shirts to let others know it is important to 'Be Yourself.'



Outdoors and Adventurous Activities

Girls from the Peel Region spent a lot of time outdoors, including regular night-time Unit meetings. Units also attended camps, including a visit to Our Barn in which the girls toured the York Gaol and undertook a tracking activity. Other adventurous activities included archery, parkour, canoeing, rafting, geocaching, outdoor cooking and rock-climbing. Many members attended the GEM100 event in Perth, and a number of youth members and Leaders attended the Great Bunya Gathering in Queensland.



Southwood and Greater Southern Regions

Region Manager and Acting Region Manager for 2015: Tammy Flett

Southwood Region consisted of seven Units in 2015 and covers the towns of Boyup Brook, Busselton, Waroona, Capel and Bunbury. Greater Southern Region consisted of 11 Units throughout Albany, Kulin, Katanning, Narrogin, Esperance, Mt Barker and Brookton.



Community Service and Engagement

Members from both Regions joined in Clean Up Australia Day and local Bush Fire Awareness initiatives, as well as local ANZAC Day services. Girl Guides helped at the Busselton Festival, the Southwest Legacy Widows' Picnic and an Australia Day parade.

Advocacy and International Awareness

Leaders and older Girl Guides learnt about the WAGGGS millennium development goals and global action theme. Girls from these Regions took part in a Rally for Respect, and a Harmony Festival and parade. The Greater Southern Region underspent camp funds by \$1300 through thrifty camp shopping, which they were then able to contribute towards the Our Barn bathroom renovation project. Girls attending this camp also learned to knit or crochet a square to make a quilt for Our Barn, which they took to with great enthusiasm. A number of Guides from the Region participated in activities and events relating to the Free Being Me positive self-image program.



Outdoors and Adventurous Activities

Units from Albany, Mt Barker, Katanning and Brookton met at Our Barn in York for a Greater Southern Region Camp, a first time for many of the girls visiting Our Barn. Activities at the camp included Zumba, and a wide game through York learning the local history. Girls in these Regions also took part in a canoeing day, a visit to Adventure World, Bickley Water Camp, a Jamboree preparation camp for those attending the national gathering in Queensland, rafting and making solar ovens.



Seaward Region

Region Manager for 2015: Eleanor Sanders

In 2015 there were 11 Units in Seaward Region, which covers Doubleview, Subiaco, Claremont, Wembley, City Beach, Perry Lakes, Wembley Downs and Scarborough. These Units cater for various age groups, ranging from five years to 14+ years.

Community Service and Engagement

A group of Units ran games at Splash Fest, a City of Nedlands Community water day and most Units participated in their local community ANZAC ceremonies. One Unit held a beach hike to clean up a local beach and another assisted with a Lupin Pull (weed eradication) on

“I love Guiding because you get to learn a lot more things in life.”

the beach dunes. Girls collected items for stationery kits for children at PMH and one Unit was able to visit and help out at the Radio Lollipop studio. Guides also participated in Loud Shirt Day for hearing impaired children, Operation Christmas Child, held a stall at the Wembley Downs Fair, and provided cattle stewarding and biscuit sales support at the Royal Show. Dawn Barrie, Leader for 43 years, decided to retire and Seaward Region thanks her for her wonderful contribution at Wembley Downs Girl Guides. We hope to see her again at future events.



Advocacy and International Awareness

Seaward combined with the Whitfords Coastal Region to begin the year with a World Thinking Day event at Perry Lakes. Doubleview Dolphin Guides completed their Advocacy Action Award and Scarborough Seaview ran Free Being Me activities. Girls joined in the global Jamboree on the Internet/Air at the Perry Lakes communication point. A number of young adult members (both Olaves and Leaders) from the Region stayed at Our Chalet, Switzerland for Christmas and some went on to visit Pax Lodge in London.



Outdoors and Adventurous Activities

Units participated in the GEM100 games, archery, hiking, an Olave Campfire, and held camps at Our Barn, Bullsbrook, Bickley, Landsdale Farm, and Manjedal. A number of members experienced a trip to Queensland to the national gathering where they camped outdoors.



Southern Foothills Region

Region Manager 2015: Claire Veen

In 2015, Southern Foothills Region consisted of 11 Units for girls aged five to 17 years, located in the suburbs of Armadale, Atwell, Huntingdale, Maddington, Oakford, Roleystone, Serpentine/Jarrahdale, Southern River and Thornlie.

Community Service and Engagement

Units took part in ANZAC parades and in-meeting activities involving ANZAC Day, including a visit to an RSL and fundraising. Girls from various Units joined in Clean Up Australia Day and attended the Roleystone Markets. Units raised money for their own overheads and programs, including selling Girl Guide Biscuits as individuals and at Bunnings. Guides also helped assemble activity packs for distribution to sick children at PMH through Radio Lollipop, participated in Operation Christmas Child, and joined in local parades. Individual Units visited the elderly in aged care facilities and created gifts for Starick House.



Advocacy and International Awareness

Units in this Region participated in Free Being Me activities and camps to develop positive self-image. One Unit sponsored a child through World Vision. The entire Region participated in centenary events throughout the first half of 2015. 115 members from the Region came together for Thinking Day at Armadale Aquatic Centre in Seville Grove, where girls were able to expand their knowledge of Guiding by participating in a group discussion about Thinking Day, and playing the WAGGGS and WTD Game. Each member was asked to bring along a gold coin donation to the event, which resulted in \$144 being contributed to the World Thinking Day Fund on the day.



Outdoors and Adventurous Activities

Guides attended a number of outdoor and indoor camps and sleepovers both within and outside the Region, as far away as Busselton. Units also participated in outdoor campfires and a rock-climbing event, and learnt about tents and outdoor cooking.



“I love learning and having fun at the same time.”

Three Rivers Region

Region Manager 2015: Janet Andrews

In 2015 Three Rivers Region comprised 13 Units in the suburbs of Ardross, Bateman, Bull Creek, Leeming, Lynwood, Melville, Rossmoyne, Shelley, Spearwood and Willetton. These Units cater for girls between the ages of five and 17 years.

Community Service and Engagement

Members made plans for artworks in the Adopt a Bus Stop program, ran a car wash fundraiser, planted trees with the Friends of Bull Creek, and a number of Units participated in Clean Up Australia Day. One Unit created Christmas gifts for the Children in Care project and another Unit supported the Kmart Wishing Tree Appeal. Several Units assisted at the Royal Show and attended ANZAC parades.

Advocacy and International Awareness

Several Units sold Guide biscuits at shopping centres and Bunnings stores to raise money for their own activities and overheads. Several Units took part in activities for the Free Being Me positive self-image initiative. Rossmoyne/Shelley Girl Guides held a multicultural night, learning games from several countries. The Region held a Thinking Day event in February and, due to fire bans, used electric candles and an electric campfire.



“I love Guiding because it means I have friends all over the world.”

Outdoors and Adventurous Activities

Most Units held camps for their girls at a number of locations, including Woodman Point, Manjedal, Jervoise Bay Yacht Club, Bullsbrook, Whaleback Guide Hall, and Guide House. A large number of girls and Leaders from our Region went to Queensland for the Great Bunya Gathering – the highlight of the year for these members. Members also participated in canoeing and archery days during the year.



“I love Guiding because it gets you out and going to something, friends, outdoor stuff and the kids are kind.”

Whitfords Coastal Region

Region Manager 2015: Cassie Pethrick

In 2015 the Whitfords Coastal Region incorporated seven Units across the suburbs of Carine, Craigie, Duncraig, Hillarys and Padbury for girls aged six years to adult.



Community Service and Engagement

In 2015, members supported the Carine Fair, Marmion Fete, Lions Fair Padbury, and the Royal Agricultural Show, including the Yellow Brick Road and Cattle Stewarding. Units raised funds for state and local community groups including Radio Lollipop, Operation Christmas Child, RSPCA Cupcake Day, Granny Spiers, Anonymous Angels, Cancer Council Morning Tea, as well as Unit fundraising at Bunnings and through biscuit sales. A number of members attended local ANZAC Day services within their communities, with some participating in the Kings Park Service. For over 22 years, Carine Girl Guide Units have assisted during the annual City to Surf event, manning a water station with assistance from Leaders and with parent help. Units also joined in Clean Up Australia Day.



Advocacy and International Awareness

The Region Camp focused on sustainable living and how this can be incorporated into eating healthy food at school and at home. The girls also explored the impact of rubbish and recycling, learning how to make their own reusable lunch wrap and other recycled crafts. They also learnt about the impact of humans on the Pinnacles and ecosystems. The National Free Being Me Coordinator, Elyse Goddard, actively promoted the positive self-image program within our Region and all Units implemented the initiative. Many girls commented that they felt able to express themselves more freely than before as a direct result of this program. Several Units also held a women's career sharing night where the girls could see how women in today's culture are advocates for others and hold diverse, challenging careers. Our members interacted with overseas groups including mascot visits from Canada and the UK, in which

the Units learnt about the local cultures of their visiting mascots and sent pen pal letters.

Outdoors and Adventurous Activities

Girls and Leaders attended the national jamboree in Queensland, and several Units introduced girls to first aid, orienteering, knot skills and other traditional outdoor skills. Trefoil Guild members assisted with upskilling girls at the Region camp. Units held both indoor and outdoor sleepovers and camps, depending on the girls' preferences, staying at venues such as Landsdale Farm, Lake Leschenaultia, Our Barn in York, Guide House, Jurien Bay, and Manjedal. Activities included a confidence course, rafts, vertical challenge, hiking, snorkelling, wide games, chalk chases, using tents effectively, and cooking on outdoor camp stoves.



“I love Guiding because I am given an opportunity to SHINE.”

2015 Awards

Youth Awards

Queen's Guide Award

Erin Bleach
Olivia Murfit
Jasmine Paine
Brianna West



BP Award

Jessica Bate
Tara Bodaburrows
Mari Conradie
Fiona Cullinane
Sophie David
Megan Del Bianco
Terri-Lee Dyson
Abigail Elezovich
Kelli Fletcher
Jenna Fuller
Micaela Grant
Tamlyn Grimsley
Erica Grumball
Chaela Hannen-Williams
Niamh Hegney
Natalie Hewitt
Jessica Jakovceвич
Rachael McColgan
Jessica McEwen
Aimee McGinniss
Rhannon Manning
Sonya Moyes
Paris Opie
Ashlyn Purdie
Kate Robertson
Caitlyn Shephard
Katie Smith
Kira Smith
Tahlia Smith
Madeleine Sparks
Caitlyn Stanley
Janelle Stokes

Chloe Tatlow
Holly Todd-Pitham
Caris Toner
Courtney Watt

Adult Awards

Asia Pacific Award

Lyn Bunting

Boronia

Leanne Doyle
Elyse Goddard
Michelle Hatton
Margaret Hegney
Krystyne Hiscock
Natalie Kenny
Janine Lane
Dianne Smith

Banksia

Sonya Delamotte
Catherine Dodd
Betty Dyke
Pat McLeod
Beth Mitchell

Bar to Banksia

Janet Conway
Jan Deboni
Karyn Mills

Wattle

Paula Dunn
Tammy Flett
Nicole Kosonen
Sarah Mylotte
Narelle Paine

Bar to Wattle

Shirley Craigie
Ellen Logan

40 Years' Long Service

Ruth Shave

Combined Long Service: 30 Years

Lois Collings

Combined Long Service: 45 Years

Eileen Stark

Combined Long Service: 55 Years

Marjory Cobb

Trefoil Guild Awards

5 Years' Service

Judith Parker AM DCStJ

15 Years' Service

Olive Doust

20 Years' Service

Heather Moorhead

25 Years' Service

Judith Jowett
Deb Whitehouse
Stephanie Piper
Kay Arrantash
Raewynne Jannings

30 Years' Service

Olga Shearwood
Lois Collings
Sue Oosting
Sue Crombie
Nelly Maarssen
Margaret Hukin
Allison Vickery
Elizabeth Edwards

35 Years' Service

Helen Doney
Margaret Luckett
Catherine Cheffings
Lorna Steer

40 Years' Service

Lyn Flett
Robin Broad
Pat Handyside
Judith Amey
Heather Close
Anne Fyffe

45 Years' Service

Ann Fitzgerald
Crystal Breeden
Marion Nairn OAM

50 Years' Service

June Retallack
Lynette Highman

55 Years' Service

Dalis Marshall
Marjory Cobb

75 Years' Service

Ailsa Kirk

State Personnel Snapshot 2015

State Council 2015

Chair: Janis Wittber AM
Paula Dunn
Brenda Hamlett
Anna Maxted
Matthew Maxted
Sue Mulholland
Sharon O'Brien
Kim Richardson
Carmel Stefanoff
Tony Stefanoff
Ellen Walker
Hannah Woodward

Management Committee

State Commissioner: Brenda Hamlett
Linda Elezovich
Dianne Hodgson
Katrina Lane
Bronwyn Lee
Matthew Maxted
Sharon O'Brien
Carmel Stefanoff
Tony Stefanoff
Claire Veen
Kate Walker

Finance Committee 2015

Honorary Treasurer: Tony Stefanoff
Paul Carter
Paul Chabrel
Tara Chambers
Tony Gardner
Brenda Hamlett
Matthew Maxted
Ian McDonagh
Kim Thomas

Archives Committee 2015

Archivist: Margaret Luckett
Julia Hancy
Nicky Kosonen
Joy Miller

Our Barn Committee 2015

Manager: Kate Walker
Fiona Brown
Liz Butson
Nicky Green

Youth Program Committee 2015

Manager: Katrina Lane
Colleen Grant
Dianne Hornby
Bronwyn Lee (Olave Manager)
Heather Purves (Centenary Jamboree)
Julie Purves
Kim Richardson
Claire Veen (Outdoors Manager)
Kate Walker (International Manager)

Olave Program Committee 2015

Manager: Bronwyn Lee
Sarah Browning
Erin Farley
Elyse Goddard
Katherine Jenkins
Melissa O'Brien
Stephanie Twort

Learning & Development Committee 2015

Manager: Dianne Hodgson
Assistant Manager: Kim Richardson
Linda Elezovich
Brenda Hamlett
Vida Horobin
Bronwyn Lee
Sharon O'Brien
Narelle Paine
Julie Purves
Aileen Steele
Kate Walker
Jackie Wann

Policies & Procedures Committee 2015

Chair: Ellen Logan
Tammy Flett
Brenda Hamlett
Cathy McKinnon
Sarah Mylotte
Narelle Paine
Eleanor Sanders

Outdoors Committee 2015

Manager: Claire Veen
Archery Advisor: Nicky Green
Water Advisor: Vida Horobin

State Campsites Committee 2015

Our Barn Representative: Kate Walker
Orana Representative: Gwenda Savage

Sally Carlton Library 2015

Manager: Aileen Steel

“I love Guiding because I meet new friends and learn as well as having fun.”

Acknowledgements and Thanks

Grants and Supporters

Girl Guides Western Australia is a not-for-profit organisation relying heavily on external funding, annual membership fees, and fundraising including our annual biscuit campaign. In order for Girl Guides Western Australia to provide resources and an effective, dynamic program, we also receive support from Government funds and trusts, in the form of grants. In 2015 Girl Guides Western Australia received generous grants for the Units in Western Australia to maintain properties, purchase resources and equipment for the benefit of the girls and women in Girl Guides. We would like to thank each and every organisation that has assisted and supported us throughout 2015.



Government of **Western Australia**
Department of **Local Government and Communities**

Girl Guides Western Australia is supported by the Department of Local Government and Communities (Communities). Communities informs the development of social policy, advocating on behalf of Western Australian children, parents and their families, young people, seniors, women, carers, volunteers and non-government organisations. Communities is also responsible for the delivery of programs and services to support and strengthen Western Australia's diverse communities. We would like to thank Communities for its ongoing support.



Lotterywest also provides generous support for Girl Guides Western Australia. Every year Lotterywest delivers more than 1000 grants totalling over \$100 million dollars. Every day Lotterywest works with community organisations providing services, support and inspiration to people throughout Western Australia. Lotterywest collaborates on all kinds of ideas and projects to find ways to maximise the benefit to communities. We would like to thank Lotterywest for its valuable ongoing support.

Acknowledgements

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Celebrating our Volunteers

We couldn't do it without you!

Girl Guides Western Australia is still thriving after 100 years, thanks to the volunteers who work so hard to keep this amazing organisation running. We would like to thank our Leaders for their tireless efforts to deliver a high quality service to our youth members. We would also like to thank our serving committee members for delivering training, event management, and a vast array of essential services to the organisation purely for the love of Girl Guides. Specific thanks go to our hardworking committee members who finished their terms in 2015.

“I have confidence to do new things and not be shy.”

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GIRL GUIDES
A U S T R A L I A

Our mission is to empower girls
and young women to grow
into confident, self-respecting,
responsible community members.

www.girlguides.org.au